

Oak Park Early Learning Academy

Discipline Policy

It is very important that a child's development is nurtured through caring, patience and understanding. However, while caring for your children, we may have to respond to your child's misbehavior. Hitting, kicking, spitting, hostile verbal behavior and other behaviors which will hurt another child or staff are not permitted.

In response to these behavior, we will not use:

- Threats or bribes.
- Physical punishment, even if requested by the parent.
- Deprive your child of food or other basic needs.
- Humiliation or isolation.

In response to misbehavior, we will:

- Respect your child.
- Establish clear rules.
- Be consistent in enforcing rules.
- Use positive language to explain desired behavior.
- Speak calmly while bending down to your child's eye level.
- Give clear choices.
- Redirect your child to a new activity.
- Move your child to a cool-down corner for no longer than one minute per year of your child's age, if necessary.

If your child's behavior is very disruptive or harmful to him/herself or other children, I will discuss the issue with you privately. Oak Park Early Learning Academy endeavors to work with the children and parents so that all children are given time to learn self-restraint. If the disruptive behavior consists, then the director and classroom teacher will meet with the parents/guardians to discuss a behavior action plan. If we are unable to resolve the issue, your child may be unenrolled from Oak Park Early Learning Academy.

As a parent, you may have some concerns or wish to offer suggestions. Using the lines below, we may modify the above plan with agreed upon suggestions.

Child's Name

Date of Birth

Additional techniques to be used with my child:

Parent/Guardian Signature: _____ Date: _____